

Health Care and Social Assistance in Frederick County, MD

Frederick County Workforce Services



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What is Emsi Data?

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Industry

62	Health Care and Social Assistance
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1 County

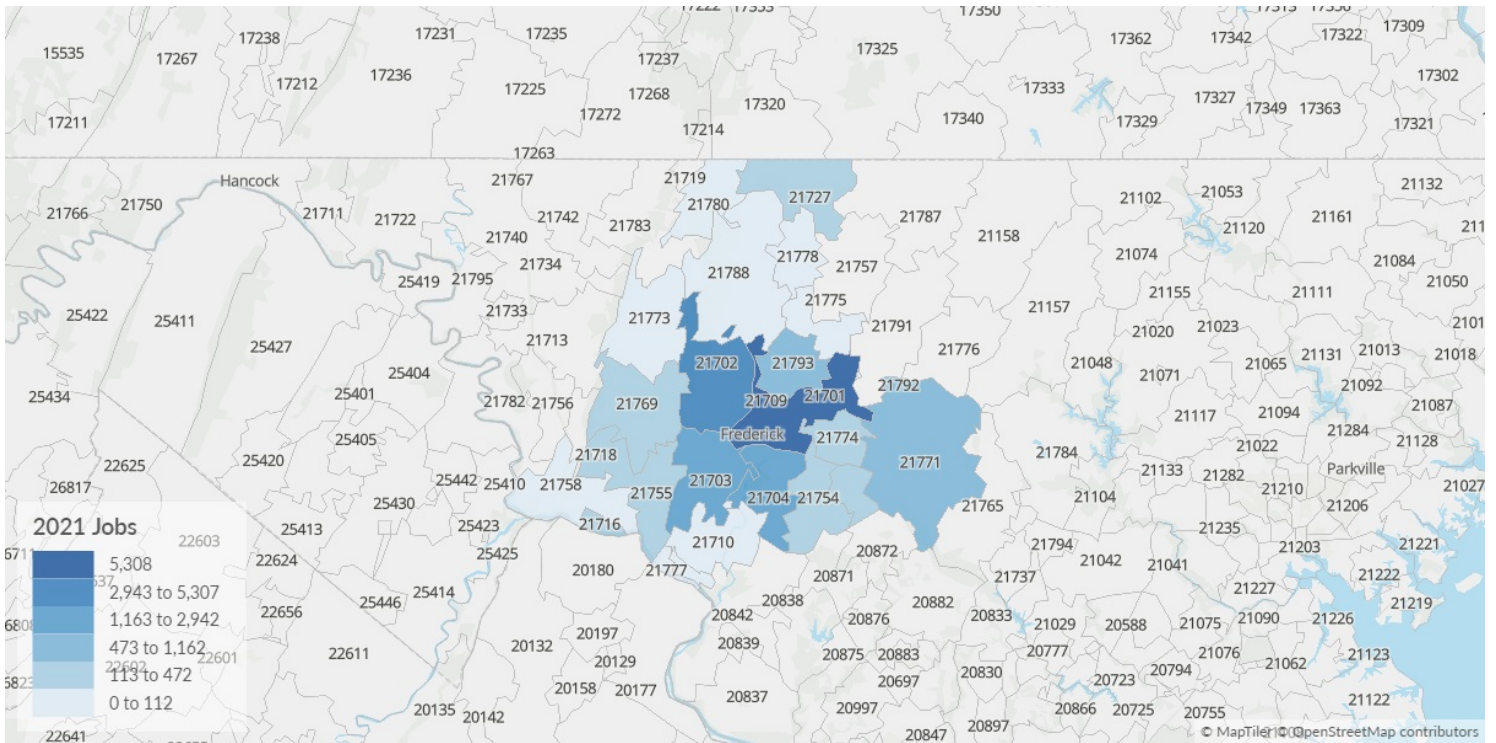
24021	Frederick County, MD
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Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

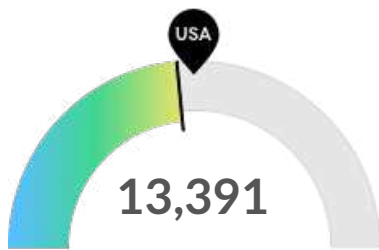
The information in this report pertains to the chosen industry and geographical area.

Workforce Map



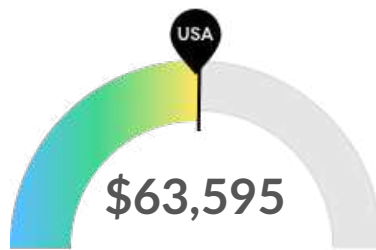
Executive Summary

Light Hiring Competition Over an Average Supply of Regional Talent



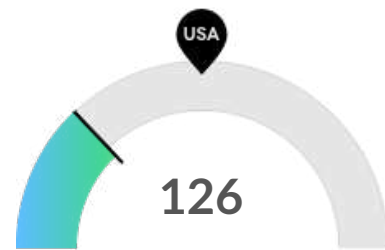
Supply (Jobs)

Frederick County, MD is about average for this kind of talent. The national average for an area this size is 14,621* employees, while there are 13,391 here.



Earnings Per Job

Earnings per job are about the same as the national average. The national average salary for Health Care and Social Assistance in an area this size is \$68,089, while in Frederick County, MD it is \$63,595. Earnings per jobs is the total industry earnings divided by the number of jobs in the industry.



Demand (Job Postings)

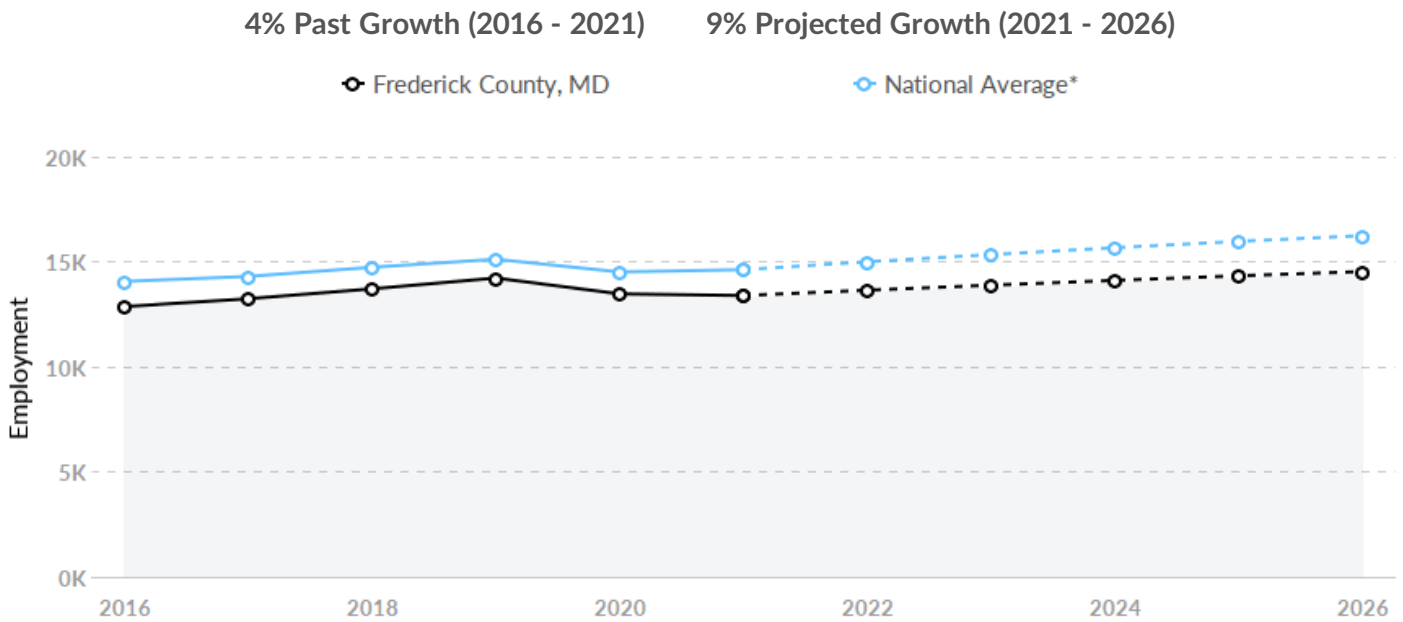
Competition from online job postings is low in Frederick County, MD. The national average for an area this size is 292* job postings/mo, while there are 126 here.

*National average values are derived by taking the national value for Health Care and Social Assistance and scaling it down to account for the difference in overall workforce size between the nation and Frederick County, MD. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

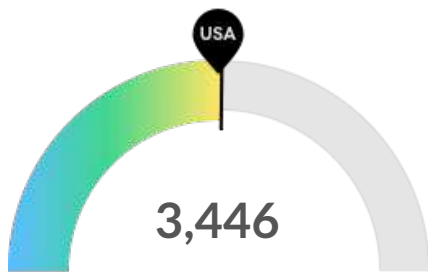
Supply Is About Equal to the National Average

The regional vs. national average employment helps you understand if the supply of Health Care and Social Assistance is a strength or weakness for Frederick County, MD, and how it is changing relative to the nation. An average area of this size would have 14,621* employees, while there are 13,391 here. The gap between expected and actual employment is expected to increase over the next 5 years.



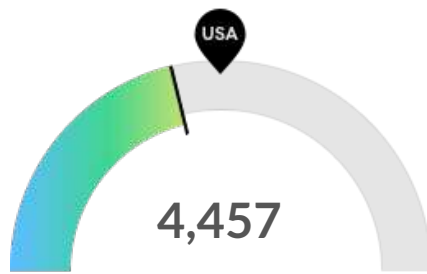
*National average values are derived by taking the national value for Health Care and Social Assistance and scaling it down to account for the difference in overall workforce size between the nation and Frederick County, MD. In other words, the values represent the national average adjusted for region size.

Retirement Risk Is About Average, While Overall Diversity Is About Average



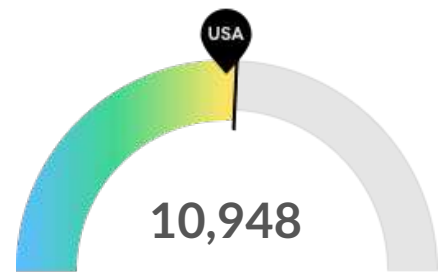
Retiring Soon

Retirement risk is about average in Frederick County, MD. The national average for an area this size is 3,396* employees 55 or older, while there are 3,446 here.



Racial Diversity

Racial diversity is low in Frederick County, MD. The national average for an area this size is 5,607* racially diverse employees, while there are 4,457 here.



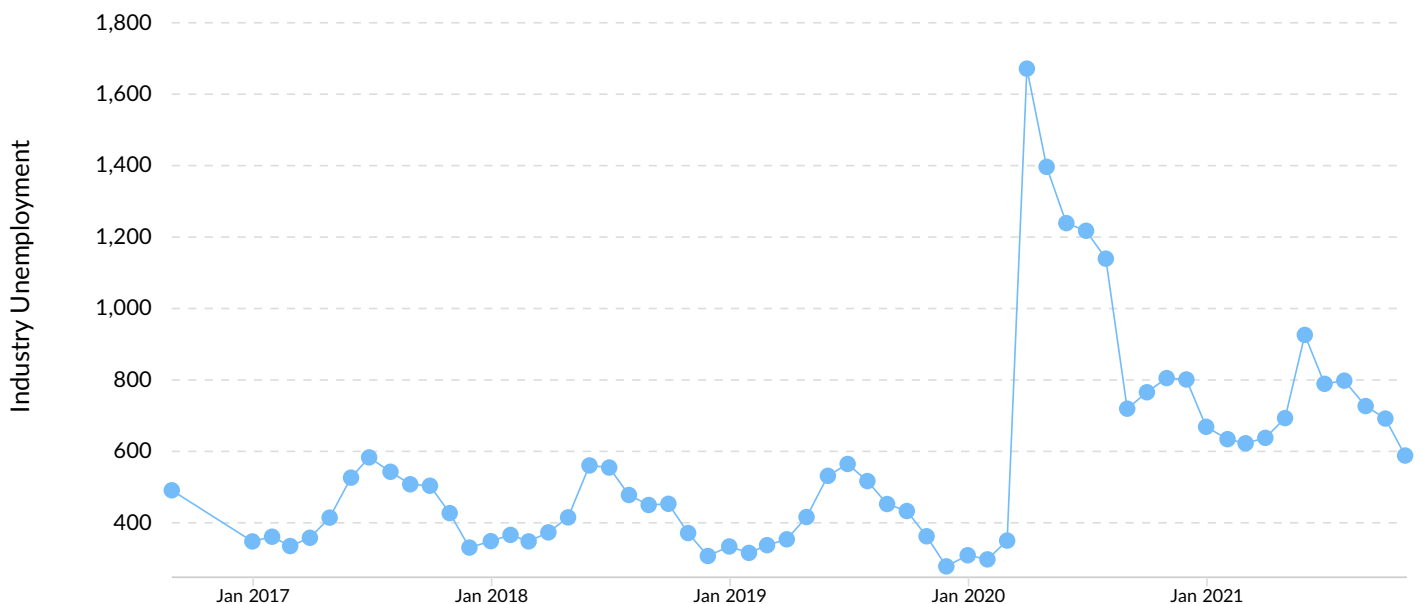
Gender Diversity

Gender diversity is about average in Frederick County, MD. The national average for an area this size is 10,471* female employees, while there are 10,948 here.

*National average values are derived by taking the national value for Health Care and Social Assistance and scaling it down to account for the difference in overall workforce size between the nation and Frederick County, MD. In other words, the values represent the national average adjusted for region size.

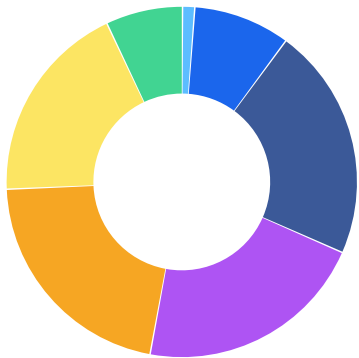
Unemployment Rate Trends

Unemployment shown at the 2-digit sector level.



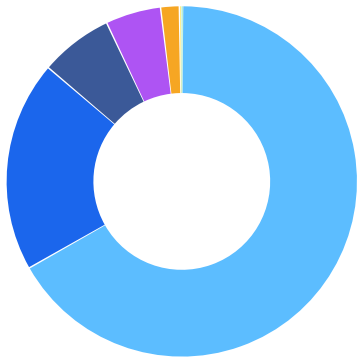
Demographic Details

Industry Age Breakdown



	% of Jobs	Jobs
14-18	1.1%	150
19-24	8.9%	1,195
25-34	21.5%	2,876
35-44	21.3%	2,854
45-54	21.4%	2,871
55-64	18.6%	2,496
65+	7.1%	950

Industry Race/Ethnicity Breakdown



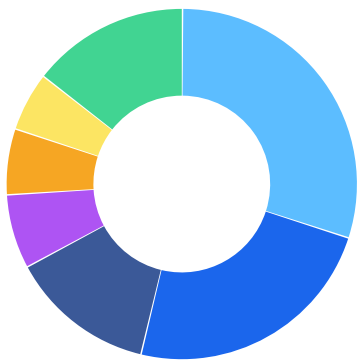
	% of Jobs	Jobs
White	66.7%	8,935
Black or African American	19.4%	2,603
Hispanic or Latino	6.7%	901
Asian	5.1%	684
Two or More Races	1.7%	230
American Indian or Alaska Native	0.2%	28
Native Hawaiian or Other Pacific Islander	0.1%	11

Industry Gender Breakdown



	% of Jobs	Jobs
Males	18.3%	2,444
Females	81.7%	10,948

Most Jobs are Found in the Healthcare Practitioners and Technical Occupations Industry Sector



Occupation	% of Industry in Occupation (2021)
Healthcare Practitioners and Technical Occupations	29.9%
Healthcare Support Occupations	23.8%
Office and Administrative Support Occupations	13.4%
Community and Social Service Occupations	6.9%
Personal Care and Service Occupations	6.1%
Management Occupations	5.4%
Other	14.5%

Demand



160 Employers Competing

All employers in the region who posted for this job over the last 12 months.



1,512 Unique Job Postings

The number of unique postings for this job over the last 12 months.

Top Companies	Unique Postings
St Mary's Health Center	187
Five Star Senior Living	65
BAYADA Home Health Care	59
Genesis Healthcare	56
Vindobona Nursing And Rehabili...	46

Top Job Titles	Unique Postings
Registered Nurses	49
Phlebotomists	33
Physical Therapists	33
Licensed Practical Nurses	31
Speech Language Pathologists	29

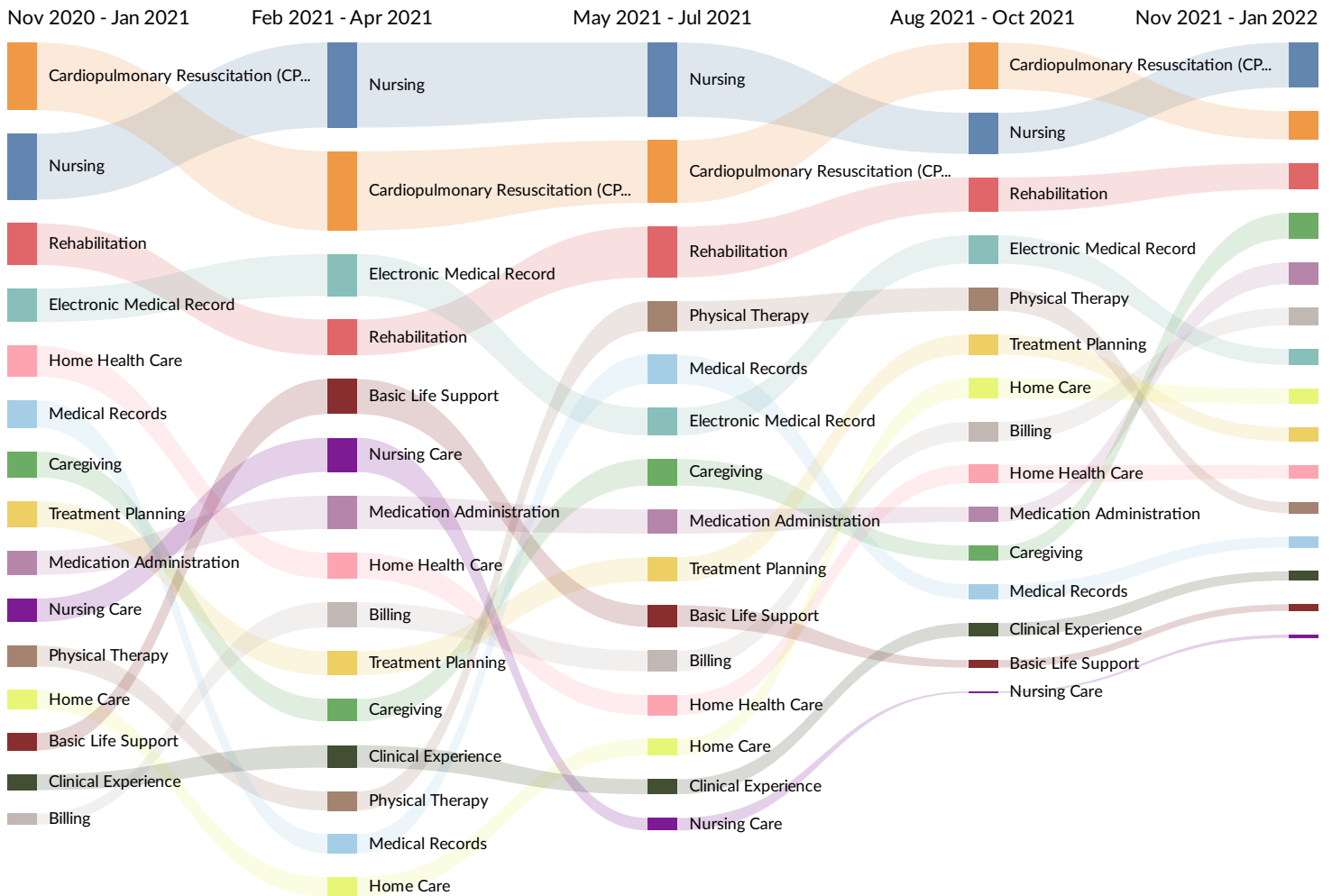
Industry Gain and Drain

Reliable Gain and Drain information is not available for the currently selected industry.

What skills are they posting for?

Top 15 Skills for All Job Types by Quarter

Skills help us understand the direction an industry is headed.



Gross Regional Product (GRP)

\$914.0M

Earnings (2021)

\$149.5M

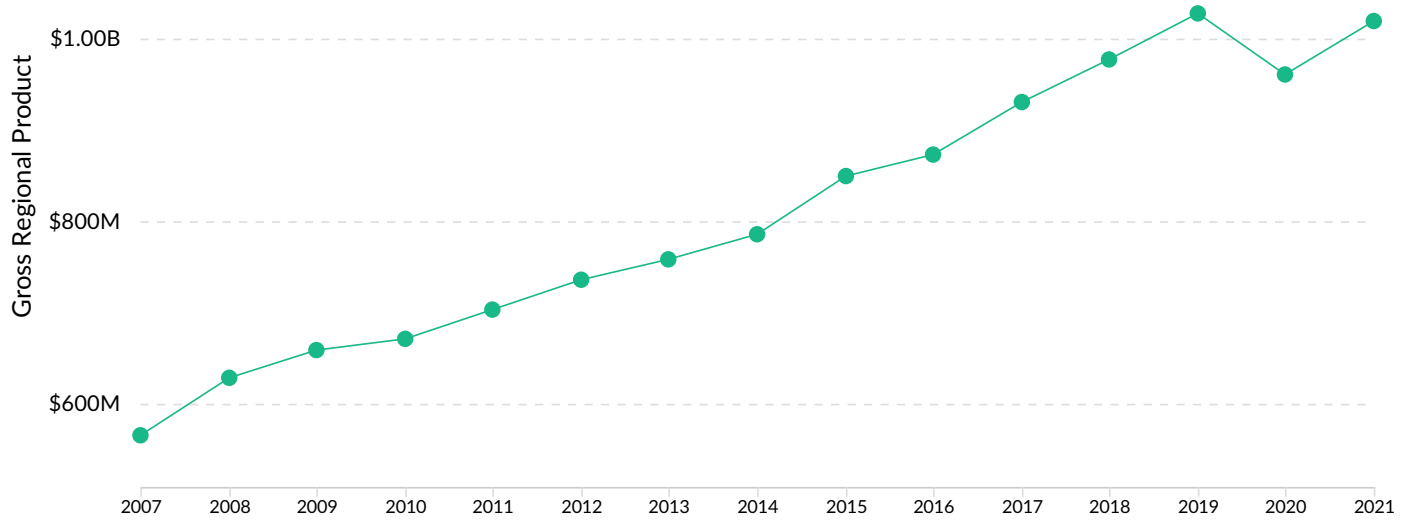
Property Income
(2021)

-\$44.3M

Taxes (2021)

\$1.0B

Total GRP (2021)



Industry Requirements

Purchases from	In-region Purchases	Imported Purchases	Total Purchases
Corporate, Subsidiary, and Regional Managing Offices	\$6,203,970	\$29,076,751	\$35,280,721
Lessors of Residential Buildings and Dwellings	\$17,134,628	\$3,394,071	\$20,528,699
Temporary Help Services	\$13,547,402	\$6,940,254	\$20,487,656
Direct Property and Casualty Insurance Carriers	\$3,726,317	\$15,297,647	\$19,023,964
Offices of Real Estate Agents and Brokers	\$16,288,486	\$534,274	\$16,822,760